



Scratch Where They Itch: A Model for Enhancing Christian Ministry Participation

Clevester Hawkins

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In the 21st century, local churches will be faced with a critical question: "Where are their parishioners itching?" This question is at the heart of identifying the motivational factors impacting church ministry participation. Addressing this question will position church ministries to scratch where its members are itching.

In a simplistic world, one scratch would fit all. However, the world is complex, and not simplistic; and one scratch does not fit all. A church may be effective in scratching a particular itch or need. In fact, it may be determined to utilize that particular scratch regardless of the nature of the itch. Consequently, individuals within the body of Christ may drop out because the church is scratching in the wrong areas.

A better understanding of the relationship between itching and scratching will empower church leaders to develop strategies that will enhance and increase church ministry participation. *Scratch Where They Itch* is a must read for local church leaders who want to release and engage its parishioners in active ministry participation.

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